



# NDLSA

The National Disabled Law Students Association

## OUR MISSION

**SUPPORT DISABLED PROSPECTIVE AND CURRENT LAW STUDENTS AND GRADUATES** through peer networking, student organization starter packs, disability diversity education, and broader advocacy for equal opportunity and access.

**ELIMINATE DISABILITY STIGMA** in the legal profession. NDLSA sponsors educational events advancing disability in the legal profession and works closely with notable institutions and leaders.

## WHAT WE DO

- **Produce educational events and workshops** on topics such as the ADA in the workplace, intersecting identities, judicial clerkships, job interviews, and more.
- **Develop and share resources** to support equitable opportunities for disabled students and employees in the legal community.
- **Facilitate connections** between disabled people in the legal community from prospective law students to barred attorneys.
- **Research** barriers and solutions impacting disabled people in the legal community.



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## FOSTERING INCLUSION AND REDUCING BARRIERS

**EVENTS, RESOURCES, AND EDUCATION.** NDLSA hosts events, creates resources, sponsors education, and engages in other activities related to eliminating disability stigma and other access barriers in academia and the legal profession.

**WIDESPREAD COLLABORATION.** We collaborate with and provide resources for students, recent graduates and early-career attorneys, employers, other organizations, law schools, career services, and other members of the legal profession.

## EVENTS

NDLSA co-sponsors and directly hosts multiple events throughout the year. Here are a few of our most recent events:

- The ADA In The Workplace: Recognizing and Resisting Discrimination: A 1 CLE credit hour panel event with over 150 attendees co-hosted with New York University Disability Allied Law Student Association
- Ask the Experts: Navigating Law Firm On-Campus Interviews: A panel event to answer student questions about OCI
- Disability and Judicial Clerkships Panel: An event with Law Clerks for Diversity discussing clerkships and disability equity during the application process and in chambers
- A recurring bimonthly mutual support group for disabled law students and graduates



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## RESOURCES

NDLSA volunteers create resources for a variety of topics, including:

- Guide on how to ensure on-campus interviews are accessible and inclusive
- Information on getting hired through Schedule A Hiring Authority
- Workforce Recruitment Program information
- Tips for employers on increasing access and opportunity
- Advice on how law school career service offices can ensure disabled students have all the tools for their job search
- Guidance for employers about COVID-19 protocols, access for disabled employees, and telework options
- Forthcoming tools, including clinical education, internship, and externship guides, and other "know your rights" materials

## ACTIVISM AND EDUCATION

NDLSA provides direct advocacy in the form of letters, public statements, and education to change policies at law schools across the country, increasing access and eliminating barriers for disabled law students. We also participated in advocacy and submitted public comments related to the Bar Exam, testing accommodations, and equity.



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## BY THE NUMBERS

- **Close to 40 member organizations and counting**, including student organizations at the law schools of Harvard, Yale, the University of Virginia, New York University, the University of Texas, & The George Washington University.
- **Over two dozen core volunteers** ranging from prospective law students to active attorneys.
- **Over 1000 disabled law students and recent graduates** in our legal education social media support group.
- **Over 250 disabled attorneys and allies** in our legal profession social media support group.

## OTHER ACHIEVEMENTS

- **Interviewed by publications** including The New York Times, The Washington Post, Bloomberg Law, and Law360.
- **Participant at New York Legislative Roundtable Discussion** reviewing the bar license process in 2020.
- **Released a report** based on a survey of 281 bar applicants in 26 jurisdictions on accessibility concerns with online examinations.
- **Submitted public comment** on proposed revised California State Bar Rule 4.90 regarding testing accommodations.
- **Submitted public comment** for No. M-269-20, D.C. Court of Appeals request for comment on diploma privilege.

NDLSA is a 501(c)3 organization.  
All donations are tax-deductible.

# ANNUAL SPONSORSHIP TIERS

## Bronze

\$1,000-\$2,999

Recognition of support on our website and social media.

## Silver

\$3,000 - \$5,999

Recognition of support on our website and social media.

Named sponsor for an NDLSA event.

## Gold

\$6,000- \$9,999

Recognition of support on our website and social media.

Named sponsor for an NDLSA event.

Evaluation of policies, website, hiring practices, and other access concerns.

## Platinum

\$10,000+

Recognition of support on our website and social media.

Named sponsor for an NDLSA event.

Evaluation that a Gold sponsor receives with employee surveys and interviews included.

Private accessibility event for your organization.

## CONTACT US: THE NATIONAL DISABLED LAW STUDENTS ASSOCIATION

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Social Media: @NatDLSA

For questions regarding sponsorship, please contact Lucy Trieshmann at [treasurer@ndlsa.org](mailto:treasurer@ndlsa.org)